

April 26, 2019

### **Notice to Protesters Regarding Use of Garland Hall Space**

Since April 3, the first day of the sit-in protest, the university has and continues to make every effort to support and accommodate the ongoing protest in Garland Hall. Unfortunately, these accommodations are being met with the protesters' unwillingness to follow basic life safety requests, as well as established university policies and guidelines.

We have made it clear through written and verbal notices that protesters are to remain only in the first floor lobby areas of Garland Hall that have been specifically identified and clearly marked, in consultation with the Baltimore City Fire Marshal and the university's Office of Health, Safety and Environment.

However, today we were informed that protesters disrupted ongoing financial aid services and have taken for their own exclusive use the only conference room in the Student Financial Aid office, which is used for private consultations with students, prospective students, and their families who visit with counselors to discuss financial aid needs. This action is disrespectful to fellow students and their families, as well as to staff who provide critical services to the Hopkins community. The protesters were instructed to leave the room and failed to do so.

This is a violation of the student code of conduct and is trespassing. Protesters are here again informed that this is an important financial aid services space, and are instructed to vacate the room.

#### **REMINDER OF REQUIREMENTS FOR GARLAND HALL**

As a reminder, Garland Hall is closed from 6 pm Friday to 7 am Monday, the protesters are reminded of the following parameters for the current protest and critical health, safety and conduct requirements:

- Protesters may not engage in intimidating, harassing, or bullying behavior towards other members of the university community, including students, faculty, staff, and visitors.
- Protesters are asked to be respectful of fellow students and families seeking financial aid counseling, academic advising, and disability services in Garland Hall.
- For the safety of protesters and all who work in and visit Garland Hall, the usual ID check-in process for Garland Hall must be followed.
- For the safety of protesters and all who work in and visit Garland Hall the following requirements for access to the building remain in effect:

- a) Garland Hall's doors may not be propped open at any time, or opened to permit access to others when the building is closed.
  - b) The ADA- required door mechanisms must not be tampered with, disabled or damaged.
  - c) Any protesters who leave the building after it closes are permitted to return only after the building reopens.
  - d) For the weekend of April 26-28, Garland Hall will be open for the purpose of allowing protesters to come and go as needed between the hours of 8 am and 11 am on Saturday and Sunday.
- Occupancy limits and other safety rules in Garland must be followed at all times.
    - a) Protesters have access to the first floor lobby only, subject to all previously noticed Baltimore City fire code restrictions.
    - b) Protesters may not use any conference rooms or meeting spaces on Garland's first floor.
    - c) No more than 73 persons may be in the lobby area at any one time.
    - d) In order to accommodate protesters, on a temporary basis up to 35 persons may remain when the building is closed, subject to the above safety requirements for ID and door closure.
  - For life safety reasons, no congregating - sleeping, sitting, jumping, dancing or moving in unison - on the balcony or stairs is permitted.
  - Lighting or burning of materials is not permitted in Garland Hall at any time.
  - Signage is permitted on campus and in Garland Hall subject to the university's signage policies.
    - a) For safety purposes, glass windows, glass doors and building closure signs must be clear and/or visible at all times.
    - b) Protesters may not deface or damage university property. Individuals who act in contravention of these policies may be subject to disciplinary consequences for violating the Student Code of Conduct, campus and building prohibitions, and/or trespassing.

If you have questions or need more information about the health and safety rules we have set out, and our support for this protest, university health and safety officials are available to speak with student representatives.