



## CREDENTIALING AND BADGING IN NDNC

### Types of Badges

Badging of attained competencies is issued by the university using the HelioCampus Assessment system. The University recognizes two levels of credentialing and badging in the non-academic credit environment: **Badge of Completion** and a **Competency Badge**.

- If issuing certificates, micro-credentials, or digital badges to demonstrate acquisition of learning, abilities, or skills, otherwise labeled as a **Competency Badge**, assessment of learning follows the stated policies, guidelines, and best practices outlined in this document.
- In cases where the participants are issued a certificate or a badge of attendance or completion, otherwise labeled as a **Badge of Completion**, the assessment process described in this document will not be required.

The University Council on Learning Assessment (UCLA) @ JHU recommends that all assessments are tracked in the JHU- Assessment Management System (JHU-AMS) and its associated JHU-CLR. Micro-credentials and badges are issued by the same system and can be shared on social media or directly with employers using the JHU-AMS.

### Definition of Terms

#### Micro-Credentials

- Are digital artifacts
- Are flexible and portable
- Are competency-based certification through stackable credentials
- Display student skills, abilities, and knowledge as stated by established competencies
- Are offered in short and flexible timespans
- Are narrowly focused
- Can be offered online, in the classroom, or via a hybrid of both.

#### Types of Micro-Credentials or Digital Credentials

- Digital Badge
- Stackable Credentials
- MOOCs (Massive Open Online Course)
- Licensure and Certificates
- Industry Recognized Credentials

#### Digital Badge

- Indicator of accomplishment
- Image-Based
- Badge for Completion
- Competency Badge

## **Badging and Credential Levels and Definitions**

We propose two levels of badging and credentialing:

### **Badge of Completion**

At this level, no assessments are necessary; the badge or credential simply indicates that the participant completed the course or program.

### **Competency Badge\***

In this instance, assessments must be conducted to determine that the participant gained mastery or any level of knowledge in the stated competencies or learning outcomes as evidence of learning.

\* Employers will be looking for this level of credentialing when hiring. This is the level required when employers support and finance employees' learning.